

# Information Clause on the Processing of Candidates' Personal Data

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The controller of the personal data of job applicants (Users using the portal without registration and Clients with a Candidate Account) is PRACUJ W UNII - EUROPA SP. Z O.O., headquartered in Wrocław, 136A Nenckiego Street, entered into the register of entrepreneurs kept by the District Court for Wrocław-Fabryczna in Wrocław, 6th Commercial Division of the National Court Register under number 0000509786, with Tax Identification Number (NIP) 899-27-54-745.

Personal data is processed on the basis of Article 6(1)(b) of the GDPR in order to provide services via the europa.jobs website. These services are provided based on the Website Regulations for Candidates and include:

1. accepting applications for job offers
2. maintaining the candidate account
3. sharing the candidate's profile with employers as part of the candidate database service
4. creating a CV document in the europa.jobs CV creator
5. sending messages regarding service provision to the provided email address and phone number.

Failure to provide data makes it impossible to provide the services.

Additionally, a person may separately give voluntary consent (pursuant to Article 6(1)(a) of the GDPR) to receive notifications about job offers and articles via email or phone number. These notifications will be sent only by PRACUJ W UNII - EUROPA SP. Z O.O.

Data may also be processed based on Article 6(1)(f) of the GDPR for the legitimate interests of PRACUJ W UNII - EUROPA SP. Z O.O., focusing on activities related to the development and maintenance of the website, service provision, and compliance with the law.

If you apply for a job offer from an employer that is an international organization or based in a third country that does not ensure an adequate level of protection, your personal data will be transferred to that country when necessary for service provision.

As part of using available technological solutions, we ensure data transfers to third countries or international organizations. These may only be implemented after applying appropriate safeguards provided for by the GDPR.

The period of personal data processing depends on the duration of service provision, applicable law, and the period for pursuing claims related to the use of our services.

The data subject has the right to access their personal data, rectify it, delete it, or restrict its processing. They have the right to object to the processing, the right to data portability, and the right to lodge a complaint with a supervisory authority.

At any time, the data subject has the right to withdraw consent on which the processing of personal data is based. However, this will not affect the lawfulness of processing carried out before the

withdrawal of consent.

More detailed information on personal data processing by PRACUJ W UNII - EUROPA SP. Z O.O. is included in the Privacy Policy.

If you have questions related to personal data protection, please contact us at: [gdpr@europa.jobs](mailto:gdpr@europa.jobs) or directly the Data Protection Officer, Marcin Tynda: [dpo@europa.jobs](mailto:dpo@europa.jobs)