

Terms and Conditions of the "Black Friday" Promotional Campaign organized by europa.jobs

1. General Provisions

1.1. **Organizer:** The organizer of the campaign is europa.jobs, based in Wrocław, ul. Nenckiego 136A (hereinafter referred to as the "Organizer").

1.2. **Campaign Name:** The promotional campaign is called "Black Friday" (hereinafter referred to as the "Campaign").

1.3. **Campaign Duration:** The Campaign runs from November 25, 2024, until November 30, 2024, until 11:59 PM.

1.4. **Subject of the Campaign:** The Campaign concerns the use of a promotional offer for purchasing job advertisements on the europa.jobs platform (www.europa.jobs).

2. Participation Conditions

2.1. **Campaign Participants:** All companies that register an account in the Employer Panel on the europa.jobs portal (hereinafter referred to as the "Participant") can take part in the Campaign.

2.2. **Advertisement Categories:** The Campaign includes job advertisements in all categories available on europa.jobs, for e.g., welding.

2.3. **Conditions for Participating in the Campaign:** To participate in the promotion, the Participant must meet the following requirements:

2.3.1. During the Campaign period, the Participant must respond to the sent email with the word "YES."

2.3.2. Register an account or log into the Employer Panel, complete the company details, including the VAT ID (NIP), and activate their account.

3. Participation Limit

3.1. **Number of Promotions:** The promotion can only be used once per Participant.

3.2. **Participant Identification:** The right to use the discount code is tied to the Participant's NIP (VAT ID) number provided during registration or when making a purchase.

4. Promotion Validity

4.1. The promotion is valid until November 30, 2024

5. Complaints, Claims, and Contact with the Organizer

5.1. **Contact with the Organizer:** Any complaints, claims, or questions regarding the Campaign can be directed via email to: info@europa.jobs.

5.2. **Complaint Content:** A complaint should include:

5.2.1. The name and surname or company name of the Participant,

5.2.2. The correspondence address or email,

5.2.3. A description of the circumstances forming the basis of the complaint.

5.3. **Data Protection:** The Organizer is the data controller for personal data processed for the purpose of handling complaints in accordance with RODO. The data will only be processed for the purpose of resolving the complaint, and Participants have the right to access, correct, and delete their data.

5.4. Complaints will be processed within 14 days of receipt, and a response will be sent to the provided contact address.

6. **Final Provisions**

6.1. For matters not regulated by these terms and conditions, the provisions of the europa.jobs Terms of Service apply, available at:

<https://europa.jobs/terms-and-privacy-policies>.

6.2. **Right to Refuse:** The Organizer reserves the right to refuse to accept or remove any advertisements that violate the terms and conditions of this regulation.

6.3. The promotion is not a form of payment and cannot be exchanged for cash.

6.4. These Terms and Conditions are effective from November 25, 2024.